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Midas Safety has set a target to reduce its overall Green House Gas Emissions by 2.5% in absolute terms, by the end of 2026, while pursuing a growth strategy for the business.

People	Climate	Water	Energy	Waste	Product	Packaging
<ul style="list-style-type: none">  30% reduction in safety related incidents  20% increase in women in management  36% increase in gender diversity  23 training hours per employee 	<ul style="list-style-type: none">  27% reduction in GHG Emissions  31% reduction in Scope - 3 GHG Emissions  100% eliminate HCFC equipment 	<ul style="list-style-type: none">  33% reduction in water intake 	<ul style="list-style-type: none">  24% reduction in electricity consumption  22% reduction in natural gas consumption  20% reduction in biomass consumption  22% reduction in total energy consumption  9.7 MW solar capacity will be installed 	<ul style="list-style-type: none">  29% reduction in waste generation  24% reduction in food waste 	<ul style="list-style-type: none">  83% increase in recycle material usage  24% reduction in the use of hazardous chemical 	<ul style="list-style-type: none">  52% reduction in plastic consumption

- All targets are relative to baseline of 2023 actual performance.
- Targets for People, HCFC equipment, Solar Energy and Recycled Material are on absolute basis.
- All other targets are based on relevant Intensity Ratios for example; Energy in Giga Joule Per Dozen Pair and Food Waste in Kilogram Per Employee.

CO2e = Carbon Dioxide Equivalent
 HCFC = Hydro Chloro Fluoro Carbon
 MW = Mega Watt